

TESL Kingston Executive Annual Report 2022-2023

Co-presidents' Message

Submitted by Kendra Noble & Jennifer Burns

Just seven months have passed since our last Annual Report. As we move out of the pandemic, TESL Kingston Executive has continued to serve its members working or involved in teaching English as second language in the southeastern Ontario region from Belleville to Prescott. Based on a recent survey, we have learned that many would like professional development events to continue online. Covering a large geographic area combined with greater accessibility through the online environment, being together physically has not been prioritized, and the Executive has responded accordingly while inviting other affiliates to join us in an online workshop in February.

Finding new executive members has been another focus these past months. For the past year, TESL Kingston has been working with 5 executive members with a goal of increasing to 10-15 members. TESL Ontario has joined in helping with recruitment. We hope that their effort and ours will bear fruit. TESL Ontario is committed to our chapter's existence and is eager to collaborate in a capacity based on the size of the future executive. With four of the current five members stepping down, TESL Ontario has advised that our chapter may continue in a scaled-down approach. If you have something to give back, please respond with an Expression of Interest or email teslkingston@gmail.com This is an opportunity for renewal of our organization and personal growth.

Some of our current executive have served for several terms and others are moving into other areas. Ellen Turcotte, past co-president, has served on the executive for 10 years, including time as treasurer. Her experience and contribution has been truly outstanding. Alka Sood is leaving after having served for 10 years as well. Among other roles, Alka's contributions include contributing to the program committee and also more recently, serving as treasurer. Kendra Noble, co-president, served consecutively for 7 years and has been very proactive to address the need for new executive members. Justine Macdonald and Jennifer Burns both are changing the direction of their careers and are grateful for their time they served.

Having just met with TESL Ontario at this moment in time, we are somewhat encouraged that TESL Kingston could survive, rebuild, and continue to be a vital meeting place for TESL professionals and those who want to be involved in our communities.

TESL Kingston Affiliate Membership

Submitted by Justine Macdonald, Membership Secretary

We have seen our membership dip slightly from 62 in March 2022 to 61 in May 2023. We fluctuated throughout the year with a high of 66 members and a low of 61. Retirements were balanced by the introduction of new members.

TESL Kingston members come from a wide variety of educational contexts; from Colleges and Universities, LINC and LINC Home study, Community Education, and the private sector. The majority of

our members are located in Eastern Ontario, from Trenton and Peterborough in the west to Cornwall in the East.

Financial

Submitted by Alka Sood, Treasurer

TESL KINGSTON

Statement of Operations

Year Ended March 31, 2023

Revenues

| | |
|--------------------------------|--------|
| Affiliate Chapter Rebate | 748.50 |
| Affiliate Chapters' Conference | - |
| Other Events | 75.22 |
| Interest | - |

Total Revenues **823.72**

Expenses

Conference

| | |
|--------------------------|-------|
| Online Registration Exp. | - |
| Custodian Expenses | - |
| Facilities Rental | - |
| Advertising | - |
| Honoraria | 25.00 |
| Printing & Supplies | - |
| Food | - |
| Postage | - |
| Equipment Rental | - |
| Travel | - |
| Promotional Materials | - |
| Miscellaneous | - |

Other PD Events

| | |
|-------------------|--------|
| Facilities Rental | 125.00 |
| Food | 235.33 |
| Honoraria | 250.00 |
| Miscellaneous | 103.24 |

| | |
|-------------------------|--------|
| Website Expenses | 300.00 |
| Postage Courier | - |
| General Office Expenses | - |
| Bursary | - |
| Interest & Bank Charges | 50.00 |
| Other Expenses | - |
| Meeting Expenses | - |

Total Expenses **1,088.57**

Net deficiency of revenues over expenditures **(264.85)**

As of May 24, 2023, the current bank balance is \$485.93.

Programme Committee

Submitted by Jennifer Burns

Our in-person event, Basics of Mental Health, was very well received following the AGM on November 8, 2022. Sherry Lachine was an excellent presenter. Members commented they came away having gained new insights into their well-being to help themselves in the future. We do appreciate that she very generously reduced her workshop fees to reflect the lower-than-expected turnout of under 10.

ESL Jobs: Thinking Outside the Box, March 7 on Zoom, was made up of panel members Rasha Fahim, Kendra Noble, Ellen Turcotte, and Belinda Whyte whose paths were divergent to have rewarding TESL careers at different life stages. Other TESL Ontario affiliate presidents promoted our event on their social media resulting in a strong turnout of 24 from members from many smaller Ontario chapters. This strategy is recommended to use for the future. TESL Ontario compiled survey results from 15 of these event attendees. Feedback for this event was positive. Highlights revealed include that teacher - interactive events would be most welcomed in the future, and still, people are looking for mostly online evening events.

Attached to the June 8 AGM, we are offering a Resource Grab 'n Go following the meeting and a chance for members to comment on TESL Kingston's executive board going forward.

Publicity Committee

Submitted by Kendra Noble

Publicity activities this year continued to focus on building the TESL Kingston Executive, posting job opportunities, and promoting community and professional development events. The TESL Kingston executive reached out to its membership through the website, email distribution list, and networks to attempt to fill much needed positions on the Executive. TESL Kingston continued to answer inquiries through the TESL Kingston email account relating to volunteer opportunities and TESL Kingston membership. TESL Kingston reached out to affiliate chapters for help promoting online events to their membership. They in turn spread the word through their social media accounts. This resulted in a higher than usual number of participants attending the TESL Kingston online professional development event.

Kingston Immigration Partnership (KIP)

Submitted by Kendra Noble

Kingston Immigration Partnership has met twice since our last AGM and has been active in engaging in consultations with service providers. Kingston Immigration Partnership continues to act as a Community Planning Table, convening and mobilizing partners to address community needs and trends. The most recent focus has been informing community stakeholders of the expected resettlement of a significant number of refugee claimants to the Kingston area. KIP has organized community planning meetings on how to best address the needs of this group.

Quinte Local Immigration Partnership (QLIP)

Submitted by Kendra Noble

TESL Kingston is currently looking for a volunteer to represent the needs, trends and issues that are related to our students and instructors on the QLIP committee. The committee meets quarterly.

TESL Ontario Affiliate Representative

Submitted by Belinda Whyte, Affiliate Chapter Representative

This year, TESL Ontario has dedicated itself to growth learning, and has put forth a new five-year strategic plan. The full plan can be accessed on the TESL Ontario Website, and outlines goals such as elevating volunteer recognition, advancing research opportunities, and expanding membership benefits. TESL Ontario continues to offer learning opportunities, support, and professional development for ESL educators and administrators while recognizing the changing demands and interests of its members.

As the chaos of the Pandemic subsides, TESL Ontario has had the opportunity to make new and relevant changes to meet the needs of its members. They have decided to re-open their doors for in-person meetings; However, the committee understands that some members prefer the convenience of online correspondences, so they will continue to offer online support. In addition, TESL Ontario has decided that due to high interest, digital membership cards will be explored. Finally, the blog has been redesigned, and the career centre has worked towards creating accessible training modules to encourage success among new members which is now available.

TESL Ontario is embracing this new hybrid age, which means the upcoming 2023 conference is expected to include both in-person and online components. They would like to include an in-person networking event, which will be paired with recognition awards. The remaining conference will be held entirely online. There are more details to come.

TESL Ontario would like to encourage new members to join TESL Kingston's representative committee. It should be emphasized that TESL Kingston cannot move forward as an affiliate chapter of TESL Ontario if no new members are recruited. This issue was addressed at the TESL Ontario Affiliate Meeting by Kendra Noble and Jennifer Burns. TESL Kingston and TESL Ontario would like to extend their gratitude to any interested prospective members, as the future goals of TESL Ontario rely on affiliate chapters to help support them.